

BLUE MOUND MEMORIAL LIBRARY

BOARD MEETING

June 23, 2025

Attendance:

Nancy Gorden, President

Julie Chapman, Vice President

Dani Noland, Secretary

Anne Byard, Trustee

Cindy Ervin, Trustee

Diana Kupish, Trustee

Alice Reed, Consultant

Audrey Miller, Library Director

Nancy Gorden called the meeting to order at 6pm. The Board recited The Pledge of Allegiance.

SECRETARY'S MINUTES

The Secretary's minutes from May 27, 2025 were reviewed. Motion to accept the minutes as written was made by Julie Chapman, with a second by Cindy Ervin. Motion passed.

TREASURER'S REPORT

The Treasurer's Report was reviewed. Motion to accept the Treasurer's Report was made by Anne Byard, with a second by Cindy Ervin. Motion passed.

Audrey Miller, Library Director, presented her report, highlighting programs for the Library. The Board will discuss whether to use Whatsapp? to text overdue notices. The Board agreed to participate in the Fall Festival parade, handing out Library magnets and fans. Audrey will compile a list of Board and staff who can be in the parade representing the Library.

The staff and Board members, Diana Kupish and Amy Brown, met to peruse the new **Code of Conduct and Termination Policy and Procedures** adopted by the Board. All staff members signed the document indicating they had read and understood the document, as well as received a copy.

OLD BUSINESS

None

NEW BUSINESS

Doug Likes with Likes Insurance presented details of our current policy. Doug will see if he can find a better financial package of insurance coverage for the Library. The Board discussed the lack of coverage for Directors and Officers Liability and agreed we should follow through adding liability insurance for the Library Director and Board, if financially feasible.

Anne Byard and Cindy Ervin will review the Board minutes from the previous year.

The Budget Committee presented their report and tentative working budget. A motion by Anne Byard, with a second by Diana Kupish, to approve the 2025-2026 Budget as presented with last year's amount of money, unless we find out it is more than the figure supplied, and then the Committee will re-address and adjust the budget using the extra money. Motion passed. It was also the Board's directive to allot any extra money to programs and supplies especially, and ultimately to Special Reserves (MMDA). There were no Budget personnel recommendations at this time, as the increased minimum wage and 40 hour law are in effect.

August 25, 2025 at 6pm was set for the Budget Hearing.

A motion to adjourn the meeting was made by Anne Byard, with a second by Diana Kupish. Motion passed and meeting was adjourned at 7:30pm

The next scheduled Board meeting is Monday, July 28, 2025.

Dani Noland, Secretary